

Inspiring Hope Is the Best Way to Lead Through Change and Challenge

01

Clarify the Vision

- Describe your best possible vision of the future.
- Determine if it is worth the effort to achieve or attain it.
- Identify the beliefs that will need to shift in order to realize the vision.



02

Simplify the Pathway

- Articulate your vision to the widest possible audience.
- Solicit feedback regarding needed resources and support.
- Overcome perceived or actual obstacles in your path.



03

Execute the Plan

- Transform vision into specific and measurable action plan.
- Assign project oversight and task ownership.
- Balance factors for accountability with need for flexibility



04

Review, Reflect, Repeat

- Measure success against pre-determined metrics and milestones.
- Capture feedback for people, process, and profit improvement.
- Course correct or begin new project based on review.

